

Health Premiums
Effective: July 1, 2025
25% Blended Rate

Plan Name	Coverage Type	Retiree Pays per Month	City Pays	Total Cost Monthly
Highmark Delaware First State Basic	Retiree Only	\$ -	\$ 1,151.04	\$ 1,151.04
	Spouse of Retiree Only	\$ 287.77	\$ 863.27	\$ 1,151.04
	Retiree & Child(ren)	\$ 149.31	\$ 1,598.97	\$ 1,748.28
	Retiree & Spouse	\$ 306.89	\$ 2,071.70	\$ 2,378.58
	Family	\$ 455.39	\$ 2,517.26	\$ 2,972.65
Highmark Delaware Comprehensive PPO	Retiree Only	\$ -	\$ 836.26	\$ 1,313.69
	Spouse of Retiree Only	\$ 328.41	\$ 985.27	\$ 1,313.69
	Retiree & Child(ren)	\$ 177.36	\$ 1,845.81	\$ 2,023.17
	Retiree & Spouse	\$ 352.37	\$ 2,370.80	\$ 2,723.17
	Family	\$ 522.48	\$ 2,881.16	\$ 3,403.65
Aetna HMO	Retiree Only	\$ -	\$ 1,201.55	\$ 1,201.55
	Spouse of Retiree Only	\$ 300.39	\$ 901.15	\$ 1,201.55
	Retiree & Child(ren)	\$ 158.77	\$ 1,677.85	\$ 1,836.63
	Retiree & Spouse	\$ 332.21	\$ 2,198.17	\$ 2,530.37
	Family	\$ 488.78	\$ 2,667.87	\$ 3,156.65
Aetna CDH Gold	Retiree Only	\$ -	\$ 758.36	\$ 1,191.22
	Spouse of Retiree Only	\$ 297.80	\$ 893.43	\$ 1,191.22
	Retiree & Child(ren)	\$ 156.83	\$ 1,661.72	\$ 1,818.55
	Retiree & Spouse	\$ 318.95	\$ 2,148.06	\$ 2,467.01
	Family	\$ 485.54	\$ 2,647.84	\$ 3,133.38

City Pays 100% of Employee Only Coverage;

Retiree Pays 25% of Dependent Coverage & City Pays 75% of Dependent Coverage as follows:

AFSCME Union employees who retired prior to June 30, 2015
DOE Union employees who retired prior to May 31, 2013
IBEW Union employees who retired prior to July 1, 2014
FOP Union employees who retired prior to July 1, 2012
Non-Bargaining employees who retired prior to July 1, 2012